



Creation? Innovation? Ambition?

The Humanities and Social Sciences Group; Faculty of Business and Economics; Research Centre of Organisation Studies are looking for

Phd Researcher (f/m) - ABV2011218

The Research Centre for Organisation Studies is an interdisciplinary group of faculty and researchers with backgrounds in economics, sociology, psychology, anthropology and political sciences. The Centre is active in the following research domains:

- Strategic HRM
- Career transitions and career success
- Employability
- International and cross-cultural management
- Diversity and organization
- Entrepreneurship and careers of entrepreneurs

Research topics in these domains are focused on basic research as well as on policy-oriented research.

Your opportunities

- You will conduct research and work towards a PhD in Applied Economics on Employee turnover, changes in firm demographics and knowledge retention as predictors of firm performance. This research is performed in cooperation with Prof. Luc Sels.
- You are also expected to participate in seminars and conferences, and to enroll in the Phd program of the Faculty of Business and Economics.
- The candidate can be asked to give guidance to students (e.g., by supervising their master's thesis) and to supervise exams.

Your profile

- You preferably have a background as Master of Science in Economics, Applied Economics, Business Engineering, Work and Organizational Psychology or –Sociology.
- Candidates should have a strong interest in academic research.
- A decent knowledge of written and spoken English is required.

Our offer

We offer an employment as full-time doctoral scholar starting on 2011, October 1st for 1 year, renewable till 4 years.

Interested?

Please visit <http://www.kuleuven.be/vacatures> and apply online.

For more information about the job description, please contact Prof. Dr. Maddy Janssens, maddy.janssens@econ.kuleuven.be, tel:tel. +32 16 326874 or +32 16 326700 or Prof. Dr. Luc Sels, luc.sels@econ.kuleuven.be, tel:tel. +32 16 326609 or +32 16 326608

Applications must be received no later than 28/09/2011.

K.U.Leuven carries out an equal opportunity and diversity policy.

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